

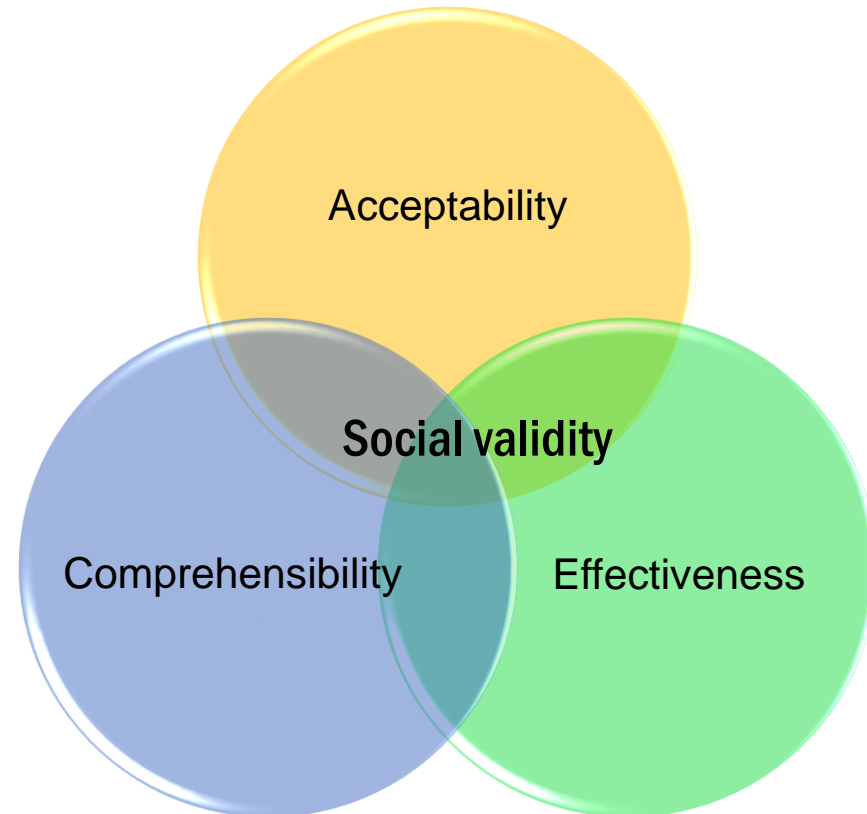
Social validity in work-related assessments

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The content of social validity

- Can be used evaluating:
 - Goals
 - Procedures
 - Outcomes
- Data from:
 - Clients
 - Professionals
 - The overall society



[Wolf, 1978; Foster & Mash, 1999; Rhule & McMahon, 2009; Sudsawad, 2005]

How can it be measured?

- Examples of methods in previous and current studies
 - Social validity for time out from reinforcement procedures for disruptive child behavior [Kazdin, 1980].
 - Social validity for assessments of work capacity within the Swedish sickness insurance [Karlsson, Sandqvist, Seing & Ståhl, ongoing].

How to enhance social validity?

- Information about what, why and how
 - Sufficient
 - Individually adapted
 - Accessible assessors/case-managers for emerging questions
 - Comprehensible feedback
- Procedures appropriate for a diverse range of clients

The contribution of social validity

- Inappropriate assessments → Perceived injustice
- Acceptability & comprehensibility → Increase participation and facilitate understanding of following steps in the process

Thank you!

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